

PROPOSED METHOD FOR REACHING OBJECTIVES

Power Teams and Power Partners:

Through group workshops, participants will design a common understanding of 'best practices' for all models pertaining to organization, time management, and personal results. The teams learn to use regular accountability, cross training and creativity to evaluate results and recommit to progressive realization of goals and objectives.

Communication Program:

Provides and enhances a dynamic process to establish and clarify goals at all levels of the organization. Establishing a support process system of reviewing and renewing objectives is essential to the progressive realization of results. Through this process, growth can be improved in all aspects of the operation.

Progressive Growth System:

The ADI empowerment process will be used to manage growth and change. Skills in goal-setting, planning, problem solving, and performance tracking will greatly facilitate more effective meetings, evaluations and action plans. The empowerment process minimizes the resistance to change and progress.

Individual Performance Design and Action Planner with CD Rom Software:

A method will be established with each participant to provide a performance employee/management plan of action for productivity goals, along with goals in other key areas of responsibility. Essential to this will be the establishment of self-administered tools with a measurement of progress toward defined goals.

Cross Training of Experience and Knowledge:

A group process development will be utilized to create perpetual and progressive action steps. During the program, new goals will be continually developed and put into process.

Customized Design:

Management and staff have continuous input on the training direction of this program. They can prioritize the highest pay-off activities that will have the greatest impact on the organization.

Reference Guide:

A quick and complete reference guide will be given to each participant to study specific methods and techniques to deal with identified weaknesses encountered along the way.